

MIC Announcement on Working Overtime

On 3rd October 2019, the Myanmar Investment Commission (“MIC”) issued its Announcement on Working Overtime according to the Overtime Procedures of the Factory and General Labour Laws.

Companies operating business under MIC permits, MIC endorsements, or Region/State Investment Committee’s permits are required to comply with the followings:-

1. Companies must obtain written consent from the employee who is required to work overtime. Overtime working hours must not exceed 3 hours per day for weekdays (Monday to Friday) and 5 hours per day for Saturday. Thus, the total overtime working hours must not exceed 20 hours per week.
2. If it is necessary to work overtime on Sunday or Public Holidays, companies must obtain written consent from the employee and an acknowledgement letter from the Workplace Coordination Committee.
3. During a 4-week period, companies cannot request its employees to work on Sunday more than one day.



Kowit Somwaiya
Managing Partner
kowit.somwaiya@lawplusltd.com



Khin Khin Zaw
Partner
khinkhinzaw@lawplusltd.com

LawPlus Myanmar Ltd.
Unit No. 520, 5th Floor, Hledan Centre, Corner of Pyay Road and Hledan Road
Kamayut Township, Yangon, Myanmar
Tel. +95 92 6111 7006, +95 92 6098 9752
www.lawplusltd.com

The information provided in this document is general in nature and may not apply to any specific situation. Specific advice should be sought before taking any action based on the information provided. Under no circumstances shall LawPlus Ltd., LawPlus Myanmar Ltd. or any of their directors, partners and lawyers be liable for any direct or indirect, incidental or consequential loss or damage that results from the use of or the reliance upon the information contained in this document. Copyright © 2019 LawPlus Ltd. and LawPlus Myanmar Ltd.